

AMMODO EXTENSION SCHEME

for fundamental research

Article 1. General

- 1.1 Every two years, the Ammodo Foundation (**Ammodo**) grants the *Ammodo Science Award for fundamental research* (the **Award**) to outstanding, internationally recognized mid-career scientists. The Regulations stipulate as a condition for nomination for the Award that the candidate must have received a PhD five to fifteen years prior to the year of nomination (reference date 1 January) (the **Term**). Based on this Ammodo extension scheme (the **Ammodo Extension Scheme**) an extension of the Term may be granted to avoid a possible negative impact of a career delay due to parenthood, care leave, prolonged illness and/or training as a clinical specialist.
- 1.2 The Term may be extended for up to five years.
- 1.3 Ammodo will decide whether to grant an extension request.
- 1.4 Nominators for the Award are requested to first contact Ammodo if they wish to nominate a candidate who may be eligible under the Ammodo Extension Scheme.
- 1.5 The Ammodo Extension Scheme may be amended by resolution of the Ammodo Board.
- 1.6 The rules for the Ammodo Extension Scheme are available in both the Dutch and English languages. In the event of a discrepancy between the Dutch version and the English version, what is included in the Dutch version prevails.

Article 2. Parentage

- 2.1 The following are eligible for an extension of the Term:
- Biological mothers: extension of eighteen (18) months per child;
 - Other parents (fathers and non-biological mothers) of a child who is part of their own household: extension of six (6) months per child.
- 2.2 Any parental leave taken and/or a change in the formal working hours in connection with the care of the child/children does not affect the length of the extension mentioned in Article 2.1.

Article 3. Care leave

Persons who have taken leave to care for blood relatives or relatives in the first degree (other than their own children) are eligible for an extension of the Term by a period equal to the duration of the care leave.

Article 4. Long-term illness

Eligible for an extension of the Term are persons who have been absent due to a long-term illness:

- In case of full-time absence due to illness: extension for a period equal to the duration of the registered sick leave;
- In case of part-time absence due to illness: extension by a period equal to the duration of the registered sick leave multiplied by the percentage of part-time absence.

Article 5. Training to become a clinical specialist

Eligible for an extension of the Term are persons who have successfully completed training as a clinical specialist in one of the clinical training courses listed on the NWO website:

- In case the training was completed after the PhD: extension by a period equal to the total term spent on the training;
- In case the training and the scientific research took place simultaneously: extension with a period equal to the number of months spent on the training multiplied by the percentage of part-time absence due to the training.

Example: During a four-year training period, 20% (0.2 fte) of the time was devoted to scientific research. In this case 80% (0.8 fte) of four years can be taken into account as an extension.

Article 6. Evidence

Ammodo is entitled to request through the nominator documents from the administration of the personnel department of the employer of the nominated candidate showing (the duration of) the care leave, the long-term illness, or the training as a clinical specialist.